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**Role Title- Software Engineer**

**Purpose of Role**

* Apply widely agreed software engineering principles and methodologies to design, develop, test and maintain applications and services to achieve the stated business and technology goals within required budgets and timelines
* The role also entails contribution to project-critical requirements, as a maximum of 30% occupancy of the role, in any other areas of the Software Development Lifecycle.

**Roles & Responsibilities**

* Liaises with engineers, architects, business analysts and other key stakeholders to understand the objectives and requirements
* Delivers a lasting solution or code within cost and time estimates of the project
* Develops high-volume, high-performance, high-availability applications using proven frameworks and technologies
* Develops software that is amenable for greater automation of build, release testing and deployment process on all environments
* Delivers software components to enable the delivery of bank platforms, applications and services
* Writes unit and integration tests, within automated test environments to ensure code quality
* Responsible for work quality, ensuring it meets the technical standards for all services output
* Continuously invests in learning technology and software development best practices at Natwest
* Participate in and complete all the mandatory technical/domain/behavioral/e-learnings organized by the India Technology Academy, from time-to-time.
* Understand the business that the role is part of and invest to deep dive in the domain learning for the respective project.

**Required Skills & Attributes**

* Knowledge of the key technologies used in Natwest
* Knowledge of the financial services industry
* Analytical Skills
* Eye for Detail
* Willingness to learn and adapt

**Eligibility Criteria**

* Degree: ME/MTech ( Final Year) & BE/BTech (Final year)
* Branches eligible: Computer Science, Information Technology, Electronics & Communication Engineering, Electrical & Electronics, Mathematics & Computing, Mathematics & instrumentation
* Xth : minimum 70%
* XIIth : minimum 70%
* Grad : minimum 60% aggregate as per the recent mark sheet / semester/ semester

**Selection Process & Offering**

**Step 1 :** Qualify preliminary criteria

**Step 2 :** Online Test

**Step 3 :** Competency based Interview

**Salary:**

* ME/MTech- Salary: Total Fixed Pay: 14 lacs p.a.+ Performance Bonus1+ Gratuity2 + Benefits3
* BE/BTech- Salary: Total Fixed Pay: 13 lacs p.a.+ Performance Bonus1+ Gratuity2 + Benefits3

**Hiring Location**: Chennai/ Gurgaon & Bangalore